

ORDINANCE NO. 9642

AN ORDINANCE relating to family leave,
amending Ordinance 7956, Sections 2-5.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 7956, Sections 2-5, and K.C.C.

3.12.245 are hereby amended to read as follows:

Family leave. A. Up to eighteen weeks of unpaid leave
will be granted in a twenty-four-month period to care for:

1. An employee's birth child or adoptive child;

a. Leave must be taken within twelve months of the
birth or placement for adoption.

b. Leave should be taken in consecutive weeks. unless
the employee's division manager agrees to more than one leave
period, in any case, the leave periods may not exceed eighteen
weeks in the twelve-month period.

2. An employee's child, spouse, dependent parent or
parent-in-law who has a serious medical condition.

a. Leave to care for an ill member of the employee's
family may be taken only when the serious health condition
requires the employee's presence.

b. King County may require that a claim for family
member with a serious health problem be supported by a medical
certification issued by the appropriate health care provider
which states:

(1) the date on which the health problem
commenced and its probably duration, and

(2) that an employee claiming such family leave
obtain the opinion of a second health care provider as to any
of the information required in a medical certification;

c. Leave may be taken on an intermittent basis if the
health care condition is expected to last more than two weeks;

1 H. Failure of the employee to return to work from family
2 leave on the specified date shall normally constitute a quit.
3 (Ord. 7956, Sections 2-5, 1987).

4 INTRODUCED AND READ for the first time this 17th day
5 of September, 1990.

6 PASSED this 24th day of September, 1990

7 KING COUNTY COUNCIL
8 KING COUNTY, WASHINGTON

9 Lois North
10 Chair

11 ATTEST:

12 Donald A. Peterson
13 Clerk of the Council

14 APPROVED this 3rd day of October, 1990.

15 Patricia B. Sluiter-Linn
16 King County Executive MSL